

RESOLUTION NO. BW 2016-2

**A RESOLUTION ADOPTING A TITLE VI OF THE CIVIL RIGHTS
ACT 1964, PLAN FOR THE CITY OF WEST LAFAYETTE**

WHEREAS, the federal government enacted Title VI of the Civil Rights Act of 1964, as amended, to prevent discrimination on the grounds of race, color, sex, age, disability or national origin and to ensure that individuals are not excluded from participation in, denied benefits of, or otherwise subjected to discriminations under any program or activity receiving federal financial assistance of the basis of race, color, sex, age, disability or national origin;

WHEREAS, throughout the years, additional regulations, statutes, directives, cases and executive orders have been passes which expand the breadth of Title VI;

WHEREAS, the City of West Lafayette, in recognition of Presidential Executive order 13672 (4-8-15) recognizes the term “sex” to include “sexual orientation and gender identity” as well as the biological state of being male or female;

WHEREAS, the City of West Lafayette, by its Common Council wishes to formally adopt and implement the following attached policy and procedure for the benefit of all West Lafayette citizens including members of the LGBT population of this City; and

WHEREAS, it is a requirement of the Indiana Department of Transportation and the US Department of Transportation that communities receiving federal financial assistance adopt a Title VI Plan.

NOW THEREFORE be it resolved by the Board of Public Works and Safety of the City of West Lafayette that it hereby adopts the attached Title VI Program and Implementation Plan.

PASSED AND RESOLVED, Board of Public Works and Safety of the City of West Lafayette, this ____ day of ____ 20____.

John R. Dennis, Mayor
City of West Lafayette

Title VI Coordinator:

Timothy A Clark
Facilities Director
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